



Our Commitment to the Environment

Deeply imbedded in our corporate identity is a strong desire to improve every aspect of our business and operations. As part of this focus on continuous improvement, we are committed to reducing the impact our operations have on the environment. CDW has long been conscious of our impact on the environment, in particular with our energy consumption, and we have taken significant steps to effectively manage our energy consumption and lessen our environmental impact. Although we have been environmentally conscious, we know we can do more and our pledge is to work harder to conserve natural resources and to reduce the environmental burden of waste generation. As described below, we have made some great progress already, but have aggressive goals for 2008 and beyond.

Here are some highlights of what we're doing right now to make a difference:

- Our Distribution Centers are equipped with automated control systems that only run when the space is occupied.
- Our offices are on an environmental climate control system to ensure we don't waste power when the offices are not occupied.
- We are enhancing our recycling program to include a consistent, company-wide program that is the same at every CDW location.
- We continually monitor our energy usage and look for opportunities to lessen that usage. For example, we have upgraded to energy efficient lighting in our distribution centers and corporate headquarters as needed, greatly reducing our energy needs.
- We have a program in our Distribution Centers designed to recycle corrugate, plastic packaging material, shrink wrap and wooden pallets.
- Our shipping containers are made of the maximum allowable amount of post consumer recycled material and are 100% recyclable. Our packing material is also 100% recyclable.
- We have implemented the "BeGreen" campaign, CDW's internal effort to support sustainability and make changes to how we do business from suggestions from our coworkers. The focus areas of this campaign are reducing resource consumption, coworker education, recycling, and customer support.

Some of our top priorities for the year ahead include:

- Reducing our environmental impact and examining options such as further reducing our energy and water use, increasing our recycling programs, and finding ways to reduce our carbon footprint.
- We recently initiated an environmental assessment designed to assist us in better understanding the impact our operations have on the environment and the additional opportunities we may have to lessen that impact. The findings from this assessment will help inform our environmental programs going forward.
- Appointing an environmental steward to oversee our sustainability efforts.
- Pursuing an ISO 14001:2004 registration. This Environmental Management System provides organizational structure, practices, procedures, processes and resources for implementing, reviewing and maintaining our environmental policy. It will establish a common reference for communicating about environmental management issues between CDW and its partners, customers, regulators, and other stakeholders.
- We will evaluate our carbon footprint and our consumption of fossil fuels and non-renewable resources and set goals to reduce them.

To achieve these goals, we've enlisted the help of a qualified team of experts. We've partnered with Natural Capitalism Solutions, Inc., an organization led by Hunter Lovins, one of the world's leading experts in sustainable business practices. Lovins and her team have counseled Wal-Mart, Royal Dutch Shell and the U.S. Environmental Protection Agency, along with many other companies and government agencies. Time Magazine named Lovins a "Hero of the Planet," and we're excited to have her expertise on our side. If you have additional questions regarding CDW's commitment to the environment, please email BeGreen@cdw.com.